

BIBLE AND MINISTRY

Our Mission

To empower and equip Trinity students theologically and theoretically in the areas of personal maturity, relational competence, and ministry skill in order to engage contemporary culture through Christ.

Our Vision

To see each of our graduates walking confidently in their calling for their lives as children of God and servants of His kingdom.

Pathways to Ministry

Trinity International University guides students in preparation for ministry via these program pathways:

- **BA, Bible and Ministry Major:** Earn BA in 4 years with a Ministry emphasis.
- **Advance (5 Year BA/MDiv):** Earn BA and Master of Divinity in 5 years; application and admission to this program required in addition to college admission.
- **BA & MDiv:** Earn both degrees in 7 years.

Majors

- **Advance: 5 Year BA/MDIV** (<http://catalog.tiu.edu/trinity-college/academic-life/majors-minors-department/biblical-studies/advance-pre-seminary-major/>)
- **Bible and Ministry Major**

Minors

- **Biblical Studies Minor** (<http://catalog.tiu.edu/trinity-college/academic-life/majors-minors-department/biblical-studies/biblical-studies-minor/>)

Courses

BI 101 Understanding the Old Testament - 3 Hours

A survey of the setting, history, and literature of the Old Testament. Emphasis is given to major Old Testament themes, including covenant, salvation, worship, wisdom, justice and righteousness, and messianic hope. Delivery mode: Online, Waupun Initiative and Florida undergraduate.

BI 105 Understanding the Old Testament - 3 Hours

An introduction to the Old Testament, with an emphasis on its content, themes, and message. Students will learn to read these Scriptures in their literary, social, and historical context so as to better understand their contemporary relevance and apply them faithfully. Offered each semester for Deerfield traditional undergraduate; other modes as scheduled. Delivery mode: Deerfield traditional undergraduate and online.

BI 111 Understanding the New Testament - 3 Hours

A survey of the setting, history, and literature of the New Testament. Emphasis is given to major New Testament themes, including the person and work of Jesus Christ, the ministry of the Holy Spirit, the theology of Paul, and the Christian in society. Delivery mode: Online, Waupun Initiative and Florida undergraduate.

BI 115 Understanding the New Testament - 3 Hours

An introduction to the New Testament with emphasis on its content, themes, and message. Students will learn to read these Scriptures in their literary, social, and historical context so as to better understand their contemporary relevance and apply them faithfully. Offered each semester for Deerfield traditional undergraduate; other modes as scheduled. Delivery mode: Deerfield traditional undergraduate and online.

BI 210 Biblical Interpretation - 3 Hours

This course is designed to acquaint the student with a basic understanding of the principles of biblical interpretation as well as the primary tools of biblical research. The student will then apply these principles and tools to the study of a selected New Testament epistle. Prerequisite: BI 101 or BI 111. Delivery mode: Online, Waupun Initiative and Florida undergraduate.

BI 211 Ethics and the Bible - 3 Hours

This course examines the people, places, and stories of the Bible as a revealed resource for being and becoming Christian in the 21st century. The goal is to establish an ethical framework consonant with the biblical witness in the context of increasingly antithetical systems in contemporary culture and to learn to apply this ethical framework to issues in our personal lives and in our society in order to become more human and humane. Prerequisites: BI 105 or BI 115. Delivery mode: Deerfield traditional undergraduate and online.

BI 275 Teaching the Bible - 3 Hours

A study of theories and methods of teaching the Bible utilizing instructional objectives. Students will prepare and present lesson plans to demonstrate their proficiency in the stating and accomplishing of appropriate educational objectives. Prerequisite: BI 210. Offered each semester for Deerfield traditional undergraduate; other modes as scheduled. Delivery mode: Online, Waupun Initiative, and Florida undergraduate.

BI 290 Interpreting and Teaching the Bible - 3 Hours

This course provides exposure to select theories and further develops skills for interpreting the Bible. Students will learn how to transition from interpretation to teaching a variety of audiences with pastoral and contextual sensitivity. Specific attention will be given to interpreting and teaching texts of different genres from both the Old Testament and New Testament. Prerequisites: BI 105 or BI 115. Delivery mode: Deerfield traditional undergraduate and online.

BI 301 Old Testament Pentateuch and Former Prophets - 3 Hours

A study of the Pentateuch (Genesis through Deuteronomy) and Former Prophets (Joshua, Judges, Samuel, Kings) in the Old Testament. This course will briefly survey all books in the corpus, but interpretation will focus on a particular book. Students will strengthen interpretive skills by examining key structural, contextual, thematic, critical, and theological issues in the book. Prerequisite: BI 105. Delivery mode: Deerfield traditional undergraduate and online.

BI 302 Pentateuch - 3 Hours

A study of the content, theology, and criticism of the Pentateuch. Emphasis will be on major themes like creation, fall, salvation, election, covenant, ethics and worship, and law. A particular book of the Pentateuch will be exegeted in detail and developed from theological and literary perspectives and its literary, social, and historical context. Prerequisites: BI 101, BI 210. Delivery mode: Waupun Initiative, Florida undergraduate.

BI 303 Old Testament Latter Prophets - 3 Hours

A study of the Latter Prophets (Isaiah through Ezekiel, the Twelve, and Daniel) in the Old Testament. This course will briefly survey all books in this corpus, but interpretation will focus on a particular book. Students will strengthen interpretive skills by examining key structural, contextual, thematic, critical, and theological issues in the book. Prerequisite: BI 105. Delivery mode: Deerfield traditional undergraduate and online.

BI 304 Old Testament Prophetic Books - 3 Hours

A study of the historical setting and message of the Old Testament prophets. The course will survey all the prophetic books briefly, and focus a particular prophetic book. Selected passages will be exegeted in class using methods taught in BI 210 Biblical Interpretation. Prerequisites: BI 101, BI 210. Delivery mode: Waupun Initiative, and Florida undergraduate.

BI 306 Old Testament Poetic Books - 3 Hours

A study of the poetic books of the Old Testament: Job, Psalms, Proverbs, Ecclesiastes, Song of Solomon, and Lamentations. Emphasis will be on major themes like praise, lament, messianic hope, the fear of the Lord, the problem of suffering, and the nature of wisdom. A selection of representative psalms and the most important chapters in Wisdom Literatures will be exegeted in detail and developed from a theological and literary perspective. Prerequisites: BI 101, BI 210. Delivery mode: Waupun Initiative, and Florida undergraduate.

BI 307 Old Testament Writings - 3 Hours

A study of the poetic books (Psalms, Job, Proverbs, Song of Songs, Ecclesiastes, Lamentations) and post-exile narratives (Ezra/Nehemiah, Esther, Chronicles) in the Old Testament. This course will briefly survey all books in the corpus, but interpretation will focus on a particular book. Students will strengthen interpretive skills by examining key structural, contextual, thematic, critical, and theological issues in the book. Prerequisite: BI 105. Delivery mode: Deerfield traditional undergraduate and online.

BI 308 Old Testament Historical Books - 3 Hours

A consideration of the basic outline of Israelite history contained in the books of Joshua-2 Kings, Ezra, Nehemiah, and 1 and 2 Chronicles. In addition to content and theology of a particular historical book, emphasis is on the historiography of the biblical authors and differing modern historiographical approaches to these Old Testament books. Prerequisites: BI 101, BI 210. Delivery mode: Waupun Initiative and Florida undergraduate.

BI 312 Life of Christ - 3 Hours

A study of the life of Jesus Christ, with emphasis on crisis events. Attention is given to Jesus in a particular Gospel, to the developments in Jesus' ministry, and to the topics of Messiahship, kingdom of God, discipleship, and controversy. Prerequisites: BI 111, BI 210. Delivery mode: Waupun Initiative, and Florida undergraduate.

BI 313 New Testament Church - 3 Hours

A study of early Christianity based on the Book of Acts. Attention is given to the historicity of Acts, the careers of Peter and Paul, and the dynamics that spread the church into the Roman world. Prerequisites: BI 111, BI 210. Delivery mode: Florida undergraduate.

BI 331 New Testament Synoptic Gospels and Acts - 3 Hours

A study of the Synoptic Gospels (Matthew, Mark, Luke) and Acts in the New Testament. This course will briefly survey all books in the corpus, but interpretation will focus on a particular book. Students will strengthen interpretive skills by examining key structural, contextual, thematic, critical, and theological issues in the book. Prerequisite: BI 115. Delivery mode: Deerfield traditional undergraduate and online.

BI 333 New Testament Pauline Epistles - 3 Hours

A study of the Pauline epistles (Romans through Philemon) in the New Testament. This course will briefly survey all books in this corpus, but interpretation will focus on a particular book. Students will strengthen interpretive skills by examining key structural, contextual, thematic, critical, and theological issues in the book. Prerequisite: BI 115. Delivery mode: Deerfield traditional undergraduate and online.

BI 335 Theology of the General Epistles - 3 Hours

A study of major theological themes of the general epistles including Christology, Soteriology, and Sanctification with detailed exegetical attention given to a particular general epistle. Prerequisite: BI 111; BI 210 recommended. Delivery mode: Waupun Initiative and Florida undergraduate.

BI 336 Theology of the Pauline Epistles - 3 Hours

A study of major theological themes of the Pauline literature including Soteriology, Ecclesiology, and Theology proper, with detailed exegetical attention given to a Pauline epistle. Prerequisite BI 111 required; BI 210 recommended. Delivery mode: Waupun Initiative and Florida undergraduate.

BI 337 New Testament General Epistles - 2 Hours

A study of the general epistles (Hebrews through 2 Peter, Jude) in the New Testament. This course will briefly survey all books in this corpus, but interpretation will focus on a particular book. Students will strengthen interpretive skills by examining key structural, contextual, thematic, critical, and theological issues in the book. Prerequisite: BI 115. Delivery mode: Deerfield traditional undergraduate and online.

BI 339 New Testament Johannine Literature - 2 Hours

A study of the Johannine literature (Gospel of John, 1-3 John, Revelation) in the New Testament. This course will briefly survey all books in the corpus, but interpretation will focus on a particular book. Students will strengthen interpretive skills by examining key structural, contextual, thematic, critical, and theological issues in the book. Prerequisite: BI 115. Delivery mode: Deerfield traditional undergraduate and online.

BI 350 Topics in the Bible - 1-3 Hours

A study of an individual book or topic in Old Testament or New Testament. May be repeated for different books or topics. Prerequisites: BI 105 or BI 115, and BI 210. Delivery mode: Deerfield traditional undergraduate.

BI 400 Romans - 3 Hours

A study of the background, content, and theology of Paul's letter to Rome; emphasis is placed on the development of major themes of the book. Prerequisites: BI 101 and BI 111. Delivery mode: Florida undergraduate.

BI 405 New Testament Theology - 3 Hours

An in-depth study of the central tenets of the Christian faith with emphasis on the doctrines of God, the church, sin, and salvation. Delivery mode: Florida undergraduate.

BI 415 Theological Issues - 3 Hours

An examination of theological issues within selected categories of systematic theology with an emphasis on the key doctrines in each category as viewed from differing theological perspectives. Delivery mode: Deerfield traditional undergraduate and Florida undergraduate.

BI 430 The Book of Acts - 3 Hours

A study of the background, content, and theology of the early church as found in Acts. Emphasis is placed on the development of the early church, the missionary journeys, and the relationship of the gospels and epistles to the historical events in Acts. Prerequisites: BI 101 and BI 111. Delivery mode: Florida undergraduate and Waupun Initiative.

BI 435 Revelation - 3 Hours

A study of the background, content, and theology of the book of Revelation. Emphasis is placed upon identifying the major themes of the book by interpreting its messages and visions. In addition, attention is given to the major interpretive approaches to the book. Prerequisites: BI 101 and BI 111. Delivery Mode: Florida undergraduate and Waupun Initiative.

BI 450 Independent Study - 1-4 Hours

Advanced study in special topics for students who have demonstrated ability in biblical studies. The preparation of a research paper will normally be required. Prerequisite: consent of the instructor. Delivery mode: Deerfield traditional undergraduate, online and Florida undergraduate.

BRS 305 Theology I: The God of the Gospel - 3 Hours

This course reflects upon the triune God and the God-world relation. It introduces theological methodology and treats the doctrines of general and special revelation, particularly that of Holy Scripture. The course also engages theology proper (the divine perfections and personal attributes of the Holy Trinity) and the works of God in creating and providentially caring for the cosmos, including humans. Delivery mode: Deerfield traditional undergraduate and online.

BRS 306 Theology II: The Gospel of God - 3 Hours

This course focuses on the gospel, the economy of salvation, the incarnation of the Son, and the Holy Spirit. The course begins by treating the human condition as now fallen, and sin as the backdrop of the gospel. Attention then turns to the work of Christ, particularly the atonement and accomplishment of redemption as the content of the gospel. The course then considers the application and consummation of redemption by examining the work of the Holy Spirit, the nature, mission, and destiny of the church as the gathered people of God as the climax of the gospel. The course concludes with a consideration of how the gospel story ends, for believers and unbelievers, in the glory of God's being all in all in the new heaven and new earth. Prerequisite: BRS 305. Delivery mode: Deerfield traditional undergraduate and online.

BRS 321X American Church History - 3 Hours

A survey of the history of Christianity in America from the colonial period to the present. Special attention is given to the Protestant evangelical tradition. Cross-listed with HI 321X. Delivery mode: Deerfield traditional undergraduate and online.

BRS 322X Topics in Church History - 3 Hours

An examination of selected themes, topics, or periods in the history of the Christian church since 400 A.D. with a particular emphasis on the relationship between church history and social, intellectual, political, and cultural history. May be repeated for credit if topic concentration differs. Topics have included Reformation and Puritanism. Cross-listed with HI 322X. Delivery mode: Deerfield traditional undergraduate.

BRS 330 Christian Evidences - 3 Hours

An examination of the concept of "evidence" and a rigorous study of the historical events and documents upon which Christianity rests, as well as a comprehensive overview of the presuppositions and conceptions that are inimical to orthodox Christianity and how they may be handled. Prerequisite: Any two of the general education requirement courses (BI 101, BI 111, or BI 210). Delivery mode: Florida undergraduate.

BRS 331 Christian Doctrine - 3 Hours

A study of the major doctrines of Christianity as taught in the Bible, with some emphasis on the development of doctrines in the history of the Church and the various options held by the Christian Church. Prerequisite: BI 101 or BI 111. Delivery mode: Florida undergraduate.

BRS 332 Biblical Theology - 3 Hours

A survey of the methods and content of biblical theology. Emphasis is on the Bible's storyline, examining how the books and corpora of the Bible contribute to the unfolding history of redemption. Attention is given to themes of temple, sacrifice, priest, rest, kingship, exile, idolatry, promise, messiah, wisdom, and others. Delivery mode: Florida undergraduate and Waupun Initiative.

BRS 338 Theological and Sociological Foundations of Evangelism - 3 Hours

A study of the theology of evangelism and contemporary sociological factors of conversion. This course will examine the gospel message and biblical reasons for doing evangelism, as well as consider issues in understanding why people convert in order to formulate an evangelical understanding of evangelism. The course will give consideration to contemporary evangelistic methods and evaluate them in light of the material presented in class. Students will be challenged to make evangelism a component of daily life whether in a vocational ministry or a secular occupation. Delivery mode: Deerfield traditional undergraduate, online.

BRS 340X History of Christianity - 3 Hours

A survey of the history of the Christian church from the New Testament to the present. Approximately equal time is spent on the early, medieval, Reformation, and modern periods. Offered fall semester in odd-numbered years for Deerfield traditional undergraduate; other modes as scheduled. Cross-listed with HI 340X. Delivery mode: Deerfield traditional undergraduate, online, Florida undergraduate and Waupun Initiative.

BRS 341 Theology: Prolegomena, Scripture, Theology Proper - 3 Hours

This course begins by clarifying the nature, method, and necessity of theology. Discussion then moves to the doctrine of Scripture, including revelation, inspiration, illumination, and inerrancy. This course concludes with the study of the existence and nature of God (including the Trinity), God's works of creation (including angels), and providence. Delivery mode: Florida undergraduate and Waupun Initiative.

BRS 342 Theology: Christ, Humanity, Sin, Salvation - 3 Hours

This course covers the study of the person and work of Christ. It treats the nature of man both as a creature and as a sinner, including original sin, imputation of sin, and the nature and consequences of individual acts of sin. Discussion focuses on both the atoning work of Christ and on the application of the work of Christ by the Holy Spirit that runs from election through conversion and justification all the way to glorification. Delivery mode: Florida undergraduate and Waupun Initiative.

BRS 343 Theology: Holy Spirit, Church, Last Things - 3 Hours

This course begins with the study of the person and work of the Holy Spirit. Focus then shifts to the doctrine of the church. Topics include the nature, mission, function, organization, and ordinances of the church, the use of the gifts of the Holy Spirit in ministry, and the relation of Israel to the church. The course concludes with a treatment of the Last Things in relation to individuals (including the intermediate state and the resurrection of the body) and in relation to the following corporate groups: the church, Israel, and the nations. Delivery mode: Florida undergraduate and Waupun Initiative.

BRS 350 Topics in Biblical and Religious Studies - 1-3 Hours

A study of selected biblical or religious topics. May be repeated for different topics. Offered on demand for Deerfield traditional undergraduate. Delivery mode: Deerfield traditional undergraduate.

BRS 359 Topics for Honors Students - 3 Hours

Selected topics not taught under specific course titles. Depending on the topic, the course will be designated as falling under one or more departments. May be repeated for credit if the topic differs. Offered spring semester for Deerfield traditional undergraduate. Delivery mode: Deerfield traditional undergraduate.

BRS 363X Survey of Religious Diversity - 3 Hours

A survey of the world's major religions, including Judaism, Islam, Hinduism, Buddhism, and other religious movements. The specific aim of the course is to learn how to understand and engage a full range of religious worldviews from the perspective of the Christian faith. Special attention is given to comparing and contrasting religious movements with the historic Christian faith. The course probes various dimensions of the problem of religious truth, explores the possibility of constructing a systematic understanding of religions, and seeks to formulate creative and thoughtful responses to the problem of religious diversity. Offered fall semester for Deerfield traditional undergraduate; online as scheduled. Cross-listed with PH 363X. Delivery mode: Deerfield traditional undergraduate, online.

BRS 400 Bible and Ministry Senior Seminar - 3 Hours

A seminar that focuses on the needs and issues related to preparing for postgraduate ministry or education. Includes in-depth study of selected problems and recent developments related to biblical studies, theology, and ministry. Fulfills the IDS 499X Integrative Thought Capstone requirement for Bible and Ministry majors. Prerequisites: BI 105, BI 115, and CM 172. Delivery mode: Deerfield traditional undergraduate and online.

BRS 430 Advanced Topics in Religious Studies - 1-3 Hours

Selected courses taught at Trinity Evangelical Divinity School. Open only to qualified juniors and seniors with approval from the Director of TEDS Undergraduate Teaching and TEDS professor. Delivery mode: Deerfield traditional undergraduate.

BRS 437X Music in Worship - 3 Hours

The study of biblical, theological, historical, and practical concepts and patterns for worship of all major Christian traditions. The types of music and the roles music has played in the worship of various historical traditions will be considered in light of the theology of those traditions. Includes the study of congregational song. Student projects will include planning, leading, and evaluating music in worship. Prerequisites: BI 105 and BI 115 or permission of instructor. Offered fall semester in even-numbered years. Cross-listed with WOR 437X. Delivery mode: Deerfield traditional undergraduate.

BRS 450 Independent Study - 1-4 Hours

Advanced study in special topics for students who have demonstrated ability in religious studies. The preparation of a research paper will normally be required. Prerequisite: consent of the instructor. Delivery mode: Deerfield traditional undergraduate.

CM 112 ADVANCE Formation Group - 0 Hours

Advance Formation Group is an intentional weekly experience under the leadership of a faculty member. As an essential part of the Advance Program, it seeks to create an environment of growth in personal spiritual life, relational skills, and ministry skills for the students in this program. Students are enrolled for 4-6 semesters. Regular attendance necessary for credit; only two absences per semester permitted. Credit/No Credit. Offered each semester for Deerfield Advance: Pre-Seminary Student. Delivery mode: Deerfield traditional undergraduate.

CM 172 Introduction to Ministry - 3 Hours

An introduction to the purposes, challenges, and scope of various types of ministries and ministry programs, with particular focus made in those areas in which we offer emphases. Personal contact and interaction with ministry leaders will seek to enlarge the vision of students for how ministry can be carried out. Delivery mode: Deerfield traditional undergraduate, Waupun Initiative and online.

CM 175 Foundations of Youth Ministry - 3 Hours

An exploration of biblical, educational, and philosophical foundations of youth ministry. Current youth culture and developmental needs of adolescents will be examined in light of these foundations. Students will be required to develop a personal theory of ministering to youth through biblical education, personal evangelism, and relational discipleship. Offered spring semester for Deerfield traditional undergraduate; online as scheduled. Delivery mode: Deerfield traditional undergraduate, online.

CM 181 Spiritual Formation - 3 Hours

This course explores the theoretical and practical aspects of Christian spiritual development. Special attention is given to understanding and participating in the spiritual disciplines - both personal and corporate. Prerequisites: BI 101 and BI 111. Delivery mode: Florida undergraduate and Waupun Initiative.

CM 201 Survey of Christian Education - 3 Hours

An introductory overview of the church's involvement in education, including the history, aims, methods, and principal agencies of Christian Education. Delivery mode: Deerfield traditional undergraduate, online.

CM 210 Ministry in its Cultural Context - 3 Hours

An introduction to the theology, purposes, challenges, and scope of various types of ministries in their current cultural context. A particular emphasis is given to understanding philosophical and theological pluralism. Prerequisites: BI 101 and BI 111. Delivery mode: Florida undergraduate and Waupun Initiative.

CM 211 Theology and Practice of Pastoral Ministry - 3 Hours

A study of the theology, qualifications, practices, and vulnerabilities of pastoral ministry. A particular emphasis will be given to discussing how to maintain one's spiritual health despite various challenges and temptations in pastoral ministry. Prerequisites: BI 101 and BI 111. Delivery mode: Florida undergraduate and Waupun Initiative.

CM 215 Foundations of Children's Ministry - 3 Hours

A study of the elements involved in building effective children's and family ministries. In addition to the development of skills in curriculum evaluation, creative programming, and ministry training, students will be exposed to and interact with a variety of local children's ministry models. Delivery mode: Deerfield traditional undergraduate, online.

CM 224 Integrated Field Experience - Spiritual Formation - 3 Hours

This course is designed to explore the theoretical foundations for personal growth and ministry issues, including spiritual growth and its application to character development. Students will participate in ministry roles during the semester for a total of 60 hours and additional weekly coursework. This course fulfills one (1) service learning requirement (equivalent to IDS 106) for each semester of enrollment with a grade of C or higher. Offered online as scheduled. Delivery mode: Deerfield traditional undergraduate, online.

CM 225 Integrated Field Experience - Small Group Ministry - 3 Hours

An opportunity for students to be initiated into ministry leadership roles. Emphasis will be placed on discerning spiritual giftedness, sense of personal calling to ministry, individual leadership style, and on theoretical and experiential exploration of methods of small group ministries. Students will participate in Christian ministry roles during the semester for a total of 120 hours (60 hours for online students) and additional weekly coursework. Offered online as scheduled. Delivery mode: Deerfield traditional undergraduate, online.

CM 235 Introduction to Chaplaincy - 3 Hours

This course provides an overview of the nature and history of institutional ministry. Students examine the biblical and theological foundations of chaplaincy and review the various organizations and settings that typically receive chaplain services (e.g., healthcare, military, correctional, workplace, industrial, university, residential facilities, public safety, sports, disaster relief). Additionally, this course explores leadership principles that contribute to success in chaplaincy as well as specialized skills in caregiving, pastoral ministry, and emotional/spiritual counseling support. The objective is to develop a basic understanding of how institutional gospel ministry makes a difference in governmental, non-profit, and corporate communities.

CM 250 Topics in Christian Ministries: - 1-3 Hours

Selected topics in Christian Ministry not taught under specific course title. May be repeated for credit if topic differs. Delivery mode: Deerfield traditional undergraduate.

CM 260 Introduction to Intercultural Ministry - 3 Hours

An introduction to the challenging opportunities and possibilities of involvement in intercultural ministries with specific emphasis placed on Christian missionary endeavors from historical, theological, and cultural perspectives. Students will be challenged to consider their individual roles in the global community. Delivery mode: Deerfield traditional undergraduate, online.

CM 270 Worship: Theology and Practice - 3 Hours

This course explores the biblical theology of worship and survey the implications for planning Christian worship. Aspects covered include: worship in the Old Testament, the New Testament, and the early Church; the study of Christian worship through history, with special emphasis on Protestant and evangelical worship; the role of music, prayer, scripture reading, creeds, and preaching in the weekly gathering of Christians. Students compile an extensive bibliography of resources for worship planning, and demonstrate their grasp of the theological principles by writing a series of worship services. Delivery mode: Online.

CM 280 Psychological and Sociological Foundations of Family - 3 Hours

This course draws upon understandings of family from a range of social science perspectives and interacts with the related topics from a Christian integrative perspective. The disciplines of family process, psychology, and sociology reveal strengths and weaknesses that can be observed in healthy and unhealthy examples of this basic unit of society. Students will be challenged to wrestle with societal issues across time and into the present concerning the most intimate of human relationships. Offered online as scheduled. Delivery mode: online.

CM 315 Principles of Family Ministry - 3 Hours

This course centers on the ministry to children and their families. Focus will be on the theological foundations of the family, understanding the current cultural trends, which affect families, and developing effective ministry strategies with contemporary families in the context of local church and parachurch ministries. Delivery mode: Deerfield traditional undergraduate, online.

CM 320 Principles of Ministry Programming - 3 Hours

A study of the elements and skills necessary in the design and development of effective programming for discipling ministries. Students are exposed to local ministry models and contemporary ministry principles. Delivery mode: Deerfield traditional undergraduate, online.

CM 321 Theology and Practice of Evangelism - 3 Hours

A study of the theology and methodology of evangelism with particular emphasis on the gospel message and the biblical reasons for doing evangelism. Prerequisites: BI 101 and BI 111. Delivery mode: Florida undergraduate and Waupun Initiative.

CM 324 Integrated Field Experience: Discipleship - 3 Hours

An opportunity for students to participate in an intensive and advanced level of ministry leadership for a total of 120 hours for the semester. Emphasis will be placed on developing strategies for facilitating personal effectiveness and maturity as a Christian leader and study of the biblical principles and practical models of Christian discipleship. This course fulfills one (1) service learning requirement (equivalent to IDS 106) for each semester of enrollment with a grade of C or higher. Delivery mode: Deerfield traditional undergraduate, online.

CM 325 Integrated Field Experience - Ministry Methods - 3 Hours

Students will participate in an intensive and advanced level of ministry leadership for a total of 120 hours over the course of the semester. Additional coursework will emphasize the development of practical ministry skills for the student's selected area of emphasis. The course fulfills one (1) service learning requirement (equivalent to IDS 106) for each semester of enrollment with a grade of C or higher. Delivery mode: Deerfield traditional undergraduate, online.

CM 331 Theology and Practice of Discipleship - 3 Hours

A study of the theology and methodology of discipleship with particular emphasis on mentoring younger Christians in the faith. Delivery mode: Florida undergraduate and Waupun Initiative.

CM 335 Strategies for Discipling Ministries - 3 Hours

A study of biblical principles and practical models of Christian discipleship. Emphasis is on theoretical and experiential exploration of methods of small group discipling ministries. Delivery mode: Deerfield traditional undergraduate and online.

CM 340 Principles of Relational Youth Ministry - 3 Hours

A study of effective communication with contemporary adolescents designed to enhance students' understanding and ability to build significant relationships with youth. Specific areas to be addressed include evangelistic contact ministry and paraprofessional counseling in response to adolescent issues. Course should not be taken if CM 342 has already been taken. Delivery mode: Deerfield traditional undergraduate.

CM 341 Theology and Practice of Leadership - 3 Hours

A study of the theology and methodology of Christian leadership with particular emphasis on a leader's character and the core functions of leadership. Delivery mode: Florida undergraduate and Waupun Initiative.

CM 342 Relational Skills for Ministry - 3 Hours

This theoretical and skill development course will be a study of effective communication within a ministry context. A basis will be established for understanding human communication, contact ministry, crisis management, and paraprofessional counseling. Specific focus will be given to legal issues, opportunities as well as limitations of the minister, and empowering others toward positive life change. Offered spring semester for Deerfield traditional undergraduate; online as scheduled. Delivery mode: Deerfield traditional undergraduate, online.

CM 345 Ministry Internship - 2-4 Hours

This course is designed to build upon earlier Integrated Field Experiences. Total credits for internships (including all Integrated Field Experiences) may not total more than 7 hours. Offered on demand for Deerfield traditional undergraduate. Delivery mode: Deerfield traditional undergraduate.

CM 350 Topics in Christian Education - 1-3 Hours

Selected topics in Christian Education not taught under specific course title. May be repeated for credit if topic differs. Delivery mode: Deerfield traditional undergraduate.

CM 372X Nonprofit Management - 3 Hours

This course covers the theories and principles unique to managing ministries and not-for-profit social services organizations. Special emphasis is placed on the recruitment and management of volunteers and on effective development and utilization of volunteer boards of directors. Cross-listed with BUS 372X. Delivery mode: Deerfield traditional undergraduate, online.

CM 373X Nonprofit Financial Management - 3 Hours

This course covers basic concepts in managing finances for nonprofit organizations. Basic accounting topics covered include budgeting, expense control, and measurement in tax-exempt corporations. In addition, the course covers fundraising practices, including annual funding, capital campaigns, planned giving, special events, and grant proposal approaches and procedures. Ethical implications of fundraising and a survey of laws and regulations are also presented. Cross-listed with BUS 373X. Delivery mode: Deerfield traditional undergraduate, online, and Florida undergraduate.

CM 375X Foundations of Christian Counseling - 3 Hours

This course familiarizes the student with the principles and techniques of counseling in ministry settings with a focus on counselor characteristics, problem-management skills, common counseling problems, multicultural dynamics, and various issues involved in the counseling process. Special emphasis is placed on the unique contribution of biblical truths to counseling. Cross-listed with PSY 375X. Delivery mode: Florida undergraduate, Waupun Initiative, and Online.

CM 381 Introduction to Preaching - 3 Hours

This course studies the basic development of preaching and sermon techniques to enhance the presentation of truth for evangelism and discipleship. It includes interactive learning and preaching opportunities to apply practical preaching design, Biblical principles, and contemporary applications. Delivery mode: Florida undergraduate.

CM 400 Principles of Adult Ministry - 3 Hours

Designed to help students understand and appreciate the psychological and sociological characteristics of adults and develop a philosophy of adult ministry. Students engage in research and discussion of various phases of adult responsibility, ministry and problems in the local church, society and home. Delivery mode: Deerfield traditional undergraduate, online.

CM 420 Ministry Leadership - 2 Hours

This course seeks to integrate the students' ministry experiences with leadership training. Students will focus on understanding the biblical concept of leadership, assessing leadership style and skills, examining principles of team building and team management in discipling ministries. The course also examines issues that leaders commonly confront in churches and organizations. Delivery mode: Deerfield traditional undergraduate, online.

CM 446 Reflective Internship in Christian Ministries - 3 Hours

A capstone course for the Christian Ministries major designed to help students integrate biblically based Christian ministry principles, concepts, and skills and apply them to actual church or parachurch experiences in a mentored ministry context. Case study methodology will be utilized to aid reflection. Prerequisites: (1) BI 101, BI 111, and BI 210 and (2) completion of a four-course concentration in Christian Ministries. Delivery mode: Florida undergraduate.

CM 450 Independent Study - 1-4 Hours

Research and specialized studies designed to meet the needs of individual students. Prerequisite: consent of instructor. Delivery mode: Deerfield traditional undergraduate.

CM 480 Christian Ministries Integrative Seminar - 1 Hour

This course, offered in a retreat format, helps students provide closure for their experiences in the Christian Ministries program. Emphasis is placed on integrating the whole of their experiences at Trinity. Open only to CM majors in their last two semesters of coursework at TIU. Prerequisite: Community First Aid and CPR certification or equivalent. This fulfills the IDS 499X Integrative Thought Capstone requirement for students in the Christian Ministries major. Course fee. Offered spring semester for Deerfield traditional undergraduate; online as scheduled. Delivery mode: Deerfield traditional undergraduate, online.

LR 170X Leadership Dynamics - 3 Hours

This course will study the vital role and responsibilities of leaders within various organizations. Emphasis will be given to the study of a biblical concept of leadership, various leadership styles, spiritual gifts, personal development, leadership management, administration/delegation, change management, conflict management, and development of leadership staff. Offered spring semester for Deerfield traditional undergraduate. Cross-listed with PSY 170X. Delivery mode: Deerfield traditional undergraduate.

LR 173 Emerging Leadership I - 1 Hour

Students will explore principles and practices of leadership with emphasis on Christian Leadership. Through a series of activities, assignments and meetings in small groups, course participants will strengthen transferable leadership skills that they can use in every place that God sends them. Practical experience will be gained by students representing Trinity by partnering in service with other leaders and promoting the values of the university to demonstrate their growth and development as a leader. Prerequisite: Admittance into Emerging Leaders Program and permission of instructor. Offered fall semester for Deerfield traditional undergraduate. Delivery mode: Deerfield traditional undergraduate.

LR 174 Emerging Leadership II - 2 Hours

Students in this course will gain practical leadership experience by planning and conducting leadership events both on and off campus. Participants will be challenged to apply principles in organizing, group dynamics, motivation, delegation, and conflict resolution. In addition to the experiences offered in the Emerging Leaders program, students will complete a series of assignments designed to help them in their personal Christian leadership development. Prerequisites: LR 173 Emerging Leadership I and permission of instructor. Offered spring semester for Deerfield traditional undergraduate. Delivery mode: Deerfield traditional undergraduate.

LR 220 Practicum in Leadership - 1 Hour

This practicum is for students who hold approved leadership positions but who are not in executive roles. Qualifying leadership experiences must involve at least 20 hours of leadership responsibilities during a semester. Students are required to keep a leadership journal as well as complete a reflection paper and research paper dealing with topics related to leadership. Students will adhere to internship standards. May be repeated. Prerequisite: Permission of instructor. Delivery mode: Deerfield traditional undergraduate.

LR 350 Topics in Leadership - 1-3 Hours

Selected topics as announced. Course may be repeated with different topic. Offered on demand for Deerfield traditional undergraduate. Delivery mode: Deerfield traditional undergraduate.

LR 378X Servant Leadership - 3 Hours

This course is designed to move the student from theory to practice as it relates to being a Servant Leader (SL). Emphasis will be given to the strategic and tactical aspects of Servant Leadership with a pervasive focus given to evidencing a SL ethic. Servant Leader domains covered include: valuing people, developing people, displaying oneself authentically, building community, providing and sharing leadership. Prerequisite: LR 170X or LR 173 & LR 174 or PSY 140. Offered fall semester in odd-numbered years for Deerfield traditional undergraduate. Cross-listed with PSY 378X. Delivery mode: Deerfield traditional undergraduate.

LR 420 Practicum in Advanced Leadership - 1 Hour

This practicum is up for students who hold executive leadership positions in approved on-campus activities. Qualifying leadership experiences must involve at least 45 hours of practical leadership experience along with significant responsibility/oversight of others. Students will adhere to TIU internship standards including keeping a leadership journal, meetings with a Leadership Coach, and the completion of a reflection paper. May be repeated. Prerequisite: permission of instructor. Delivery mode: Deerfield traditional undergraduate.

LR 440 Practical Leadership Capstone - 1 Hour

This course challenges students to synthesize their leadership coursework and activities to prepare them for professional leadership positions. Students will reflect upon their leadership and growth and gain a greater appreciation of their individual leadership styles through tools such as ePortfolios, Personal Development Plans, Leadership Practices inventory, and integration papers. Upon completion of the course, students will receive an endorsement letter documenting their involvement in the Practical Leadership Program and citing their individual leadership strengths. Prerequisites: Senior standing and permission of instructor. Course fee required. Delivery mode: Deerfield traditional undergraduate.

LR 470X Leadership Dynamics Practicum - 1-6 Hours

An advanced application course in leadership dynamics. Students will integrate leadership theory with experience in a practical setting, either on or off campus. Program specifics should allow students to practice all areas of leadership, including planning, implementation, and supervision. Practical experiences must be approved by the chair of either the Business or Psychology department. Enrollment is contingent upon completion of the College's internship contract, including the stipulation of course requirements. May be repeated for up to twelve total hours of credit. Prerequisite: Junior or senior standing and enrollment in an academic leadership program: the OL emphases, leadership emphases or minor in leadership. Offered each semester. Cross listed with PSY 470X. Delivery mode: Deerfield traditional undergraduate.

LR 5001 Foundations for Integrative Thought in Leadership - 3 Hours

This course surveys the Bible from the standpoint of its unfolding history of creation, fall, redemption, and restoration, with special attention given to Scriptural applications of leadership theory and godly stewardship in the workplace. The course considers how precedents, themes, truths, and strategies that established God's will in earlier times provide direction for God's people today. Students will practice interpreting scripture responsibly and thinking creatively about current issues in leadership in the light of biblical principles. Offered face to face at Deerfield and Florida, and online.

LR 5002 Foundations for Cultural Engagement in Leadership - 3 Hours

This course introduces the student to pivotal Christian doctrines as a framework within which to evaluate the working assumptions of contemporary culture regarding influence, transformation, and effectiveness in leadership. In addition to investigating several models for Christian engagement with culture, the course encourages the positive formation of a Christian worldview as a foundation for wise interaction with contemporary thought about leadership. Offered face to face at Deerfield and Florida, and online.

LR 5010 Introduction to Leadership Dynamics and Perspectives - 1 Hour

This course defines leadership and develops an initial set of skills for the study, research, assessment, and development of learning within the leadership arena. Offered face to face/remote.

LR 5020 Ethical Frameworks and Leadership Integrity - 3 Hours

This course surveys the ethical, philosophical, and practical dimensions of the leadership domain. Students will gain a foundation in the ethical challenges of leaders past and present, and leadership theory criticism. The course also surveys the biblical narrative from the standpoint of its unfolding history of creation, fall, redemption, and restoration, with special attention given to Scriptural applications of leadership theory and stewardship in the workplace.

LR 5080 Creativity, Decision Making, and Innovation - 3 Hours

This course reviews state-of-the art theoretical and applied models of creativity and innovation as they apply to the assessment process. Students develop both the skills and the mindset to understand the critical nature of decision making as it relates to growth – personally and organizationally. In addition, the course examines decision-making processes that impact culture, systems, conflict resolution, and rewards that motivate and incite creativity and innovation.

LR 5300 Contemporary Issues in Leadership-Global Leadership Summit - 2 Hours

The need of developing a Biblical and practical strategy for leadership in organizations, non-profits, and international networks is the content of this "wrap-around" course. Students will also address several key issues facing leaders today and develop a customized plan for their organization's work. This course is conducted in cooperation with attendance at the Global Leadership Summit, but is the full responsibility of the Trinity Graduate School of Trinity International University. May be repeated in succeeding years. Offered Online.

LR 5570 Organizational and Team Communication - 3 Hours

A study of communication in the context of informal and formal teams, as well as organizations of various sizes and different degrees of complexity. The course will include research about communication in nonprofit and for-profit settings.

LR 5820 Global and Cultural Leadership - 3 Hours

Students in this course explore the variety of ways our world has become, and is increasingly becoming, interconnected while simultaneously remaining fragmented and how these two forces impact leadership dynamics.

LR 5890 International Practicum - 3 Hours

The fieldwork in this practicum is designed to provide supervised experience in an international Christian setting to help students develop and reflect on leadership. The opportunity is intended to provide exposure to different cultural, philosophical, and practical bases for functioning effectively in an international leadership setting.

LR 6020 Vision, Strategy, and Culture Development - 3 Hours

Students in this course are challenged to develop both the mindset and skill set of communications in various organizational situations. Specifically, the course focuses on the importance of evaluating the working assumptions of contemporary culture and investigates several models for Christian engagement with culture. The course focuses on the power of vision and strategy, reinforced and lived out in transformative culture. The course encourages the positive formation of a biblical worldview as a foundation for wise interaction with contemporary thought about leadership.

LR 6030 Leadership and Effective Financial Management - 2 Hours

This course investigates the personal and organizational ethics and processes of financial management. Topics include gaining skills in budgeting, acquiring wealth, utilizing capital, managing resources, and gaining a faith-based accountability in handling finances.

LR 6050 Organizational Change and Transformation - 3 Hours

This course examines the role of the organizational leader as a transformative change agent and a framework for understanding how to drive change through others in the organization. The course addresses topics such as leading change, adaptation of roles for organizational effectiveness, and developing other leaders.

LR 6100 Topics in Leadership - 1-3 Hours

Selected topics as announced. Course may be repeated with different topics.

LR 6130 Leadership Research - 2 Hours

This course is designed to equip learners with the basic skills in both qualitative and quantitative research techniques, including assessing initiative outcomes in applied organizational contexts.

LR 6150 Applied Leadership Project - 1-3 Hours

This course is used as the applied project component of either a previously taken undergraduate course or a graduate course without an included project. Students will conduct an approved mentor-directed project in a leadership role related to course. Leadership program director approval required. May be repeated for credit.

LR 6520 Developing, Coaching and Empowering Leaders - 3 Hours

Course provides the opportunity for students to acquire a clear understanding of coaching and mentoring as leadership tools. Students learn coaching skills, become familiar with coaching models, are exposed to a variety of assessment techniques, and reflect on ethical and other professional issues in the world of coaching and mentoring. Another vital element of this course is to empower and release leaders to grow in effective delegation and increased responsibilities. Offered spring semester.

LR 6550 Driving Organizational Effectiveness and Results - 3 Hours

This course examines people systems and processes with the view of laying a foundation of operations that achieves outcomes, fosters collaboration, and promotes significant engagement in the endeavors of the organization. Offered fall semester.

LR 6720 Followership - 2 Hours

This course is a study of leadership through understanding the leader-follower relationship. This increasingly important dynamic to the leadership domain will examine the significance of how subordinates can and should ethically relate to their superiors and the impact this relationship dynamic has on an organization.

LR 6750 Understanding and Exploring Entrepreneurial, Intrapreneurial, and Joint Venture Organizations - 3 Hours

Understanding and prompting a perspective of exploration and entrepreneurship is the thrust of this course. It lays a foundation to develop the attitude and skills for organizational and personal effectiveness in this field. Offered spring semester.

LR 6760 Entrepreneurial Organizational Design and Development - 3 Hours

This course examines the formation of a structure for planning which promotes creative endeavors in the organization. It examines such topics as risk management, the acceleration of the learning organization, and other factors that an entrepreneurial environment demands. Offered spring semester.

LR 6770 Leading Start-Ups and New Organizational Forms - 3 Hours

Innovation in the organization is the focus of this course, especially in relation to start-up business, ministry, and global endeavors. The course also focuses on renewal of existing organizations to develop the attitude and skills for the future. Offered fall semester.

LR 6811 Social and Cultural Understanding for Leadership - 2 Hours

This course will equip students to investigate diverse social and cultural contexts with attention to macro level issues such as globalization, ethnicity, and poverty, as well as the more interpersonal dynamics of culture-based differences regarding communication, values, lifestyles, and leadership. Special attention is paid to critical self-awareness and the impact of cultural difference within an organization.

LR 6880 Organization Development & Design - 2 Hours

Selected topics in organization development and design as announced. Course may be repeated with different topic.

LR 6890 Managing & Reproducing Multi-Site Organizations - 2 Hours

Selected topics in multi-site organizations as announced. Course may be repeated with different topic.

LR 6920 Transformational Leadership and Nonprofit Social Enterprises - 3 Hours

The content of the course focuses on helping learners develop the skills and abilities for effective human resource management including developing job descriptions, interviewing and selection, development, and separation. Special attention will be given to using volunteers in nonprofit organizations. Offered spring semester.

LR 6940 Essentials of Nonprofit Financial Management - 3 Hours

This course helps students address the financial needs specific to nonprofit organizations including bookkeeping, cash management, budgeting, financial statement interpretation, fundraising, capital campaigns, grant writing, and donor relationships. Offered spring semester.

LR 6960 Driving Operational Excellence in Nonprofit Organizations - 3 Hours

The specifics of working for a nonprofit organization are presented. Content includes strategic planning and various issues in nonprofit constituency management. These include the development and utilization of volunteer boards of directors, volunteer recruitment and management, and media and crisis management. Offered fall semester.

LR 7400 Leadership Comprehensive Examination - 0 Hours

This course is for students who opt for taking additional leadership coursework in place of writing a capstone. Procedures for an extensive pass/fail examination over the content and practical material of the MA in Leadership program are available from the program director. The comprehensive exam should be taken in the last semester before graduation. Offered every semester.

LR 7468 Leadership Capstone Literature Review - 1-2 Hours

This is a guided research course in the area of a student's particular interest and is intended to facilitate the research process of the capstone project or integrative paper. This would generally be taken the semester before the capstone or integrative paper and would help to facilitate the proposal process. Offered every semester.

LR 7478 Leadership Capstone Project - 2-3 Hours

A student may choose to do a final project in a research-based practicum requiring a practical leadership component or an integrative paper for their capstone. This should be chosen in collaboration with a faculty advisor. The research and project or integrative paper will be presented before student colleagues and faculty readers. The capstone will reflect approximately eighty-four clock hours of work (for 2 credit hours) or 126 clock hours of work (for 3 credit hours). Counts as half-time academic status in Florida. Offered every semester.

LR 7486 Leadership Capstone Extension - 0 Hours

A one-semester extension for LR 7478. Enrollment with consent of the faculty member of record. Extension fee. No Credit.

LR 7501 Guided Research in Leadership - 1-3 Hours

This elective provides an opportunity to conduct a major project (typically writing a major paper) on a leadership topic of special interest. Students may arrange such a course in any term with an appropriate faculty advisor. May be repeated for credit.